## **REGULAR SESSION**

## SCOTT COUNTY COUNCIL

## MAY 14, 2019

The Scott County Council met in Regular Session on May 14, 2019 at 9:30 am in the Commissioners Room, Suite 128, Courthouse. Those present were Council members Mike Zollman, Iva Gasaway, Donnie Richie, Ab Watts, Rachael Hardin, Raymond Jones, and Robert Peacock. Also present were Chief Deputy Auditor Teresa Vannarsdall and Auditor Tammy Johnson. Attorney Mike Carter did not attend.

The meeting was called to order by Chairman Zollman who opened the floor to public comments. Councilman Richie announced that Scott County was recognized as the "Most Improved" Community Corrections Office at their recent conference.

#### SHERIFF ADDITIONAL APPROPRIATION REQUESTS AND TRANSFER REQUEST

Sheriff Jerry Goodin informed the Council that the Merit Board added children to the beneficiary clause in the Sheriff's Pension agreement.

**MOTION**: Peacock motioned to accept the Sheriff's Pension Plan amendment to include children in the beneficiary clause. Second provided by Richie. Motion carried unanimously.

Sheriff Goodin requested permission to use \$1,295 from the Commissary Fund for the purchase of a new computer and printer for the Veterans Service Office.

<u>MOTION</u>: Peacock motioned to approve the \$1,295 expense for equipment for the Veterans Service Office from the Sheriff's Commissary Fund. Second provided by Gasaway. Motion carried unanimously.

Council members thanked Sheriff Goodin for his contribution.

Sheriff Goodin requested an additional appropriation in the amount of \$108,000 for the Part Time Jailers line. When the 2019 budget was proposed, it included two (2) Full Time Jailers taken from the part time Jailers line. The full time Jailers were not approved for 2019, but the appropriation was not returned to the part time Jailers line.

The additional appropriation was advertised in the Public Safety LIT for \$108,000 and County General Fund for \$108,000.

<u>MOTION</u>: Gasaway motioned to approve the additional appropriation request for the part time Jailers line item with \$65,000 from Public Safety LIT and \$65,000 from County General funds. Second provided by Richie. Motion carried unanimously.

Sheriff Goodin requested a transfer of \$1,200 to cover expenses associated with the repair of the Jail's generator. The maintenance contract with Buckeye ended around November 2018 and they are no longer in business. Goodin proposed that \$1,200 be moved from the Hospitalization line to Equipment Repair.

<u>MOTION</u>: Gasaway motioned to approve the \$1,200 transfer from the Hospitalization line to the Equipment Repair line the LIT Public Safety- Sheriff budget. Second provided by Peacock. Motion carried unanimously.

An additional appropriation of \$33,946 was requested to adjust for the additional \$1.02 raise Sheriff's Deputies received beyond the original \$0.50 raise.

<u>MOTION</u>: Gasaway motioned to approve the \$\$33,946 additional appropriation from County General to cover the wage adjustments for Sheriff's Deputies. Second provided by Watts. Motion carried unanimously.

## **HEALTH DEPARTMENT GRANT APPLICATION REQUESTS**

Consideration of the grant applications for the Health Department was tabled by consensus.

## **NETWORK TECHNICIAN APPROPRIATION REQUEST**

Network Technician Andrew Campbell requested a \$4,000 additional appropriation for the expense of moving telephone equipment from the Clerk's Office back to the original telephone equipment closet in the basement. The estimate is inflated due to the work being performed afterhours or on weekends, which is more expensive. The additional appropriation was advertised in both the Cumulative Capital Development and County General Funds.

**MOTION**: Richie motioned to approve the additional appropriation of up to \$4,000 from Cumulative Capital Development for the expense of moving the telephone equipment. Second provided by Peacock. Motion carried unanimously.

## **CLERK ADDITIONAL APPROPRIATION REQUEST**

Clerk Missy Applegate requested and additional appropriation in the amount of \$3,000 to cover the cost of poll pad encoding. This service is performed twice a year, once in the Primary and once in the General elections at \$1,500 each. The additional was advertised from the Cumulative Capital Development fund.

<u>MOTION</u>: Peacock motioned to approve the additional appropriation of \$3,000 from Cumulative Capital Development for the yearly cost of election poll pad encoding. Second provided by Watts. Motion carried unanimously.

# HIGHWAY DEPARTMENT ADDITIONAL APPROPRIATION REQUEST FOR COMMUNITY CROSSING GRANT AND LETTER OF SUPPORT

Highway Supervisor Jill Baker requested an additional appropriation of \$333,333.33 as match funds for the Community Crossings Grant application. If awarded, the grant could be for up to \$1,000,000 in highway improvement funds. The additional was advertised from the Hospital Reserve Fund and the County General fund.

**MOTION**: Gasaway motioned to approve the \$333,333.33 additional appropriation for the Community Crossings grant match from the Hospital Reserve Fund, with the appropriation amount remaining in the HRF until awarded. Also, if the award is less than \$1,000,000, the amount disbursed will be prorated accordingly. Second provided by Peacock. Motion carried unanimously.

Chairman Zollman then signed the grant application and a letter of support to INDOT.

# EMA GRANT APPLICATION REQUESTS; LEPC ADDITIONAL APPROPRIATION REQUEST

Several requests for permission to make grant applications were brought before the Board by EMA/E911 Director Greg Ramoni as follows:

- A reimbursable grant from State Homeland Security in the amount of \$15,928.32 for the purchase of the remaining equipment needed for the Coroner's portable morgue.
- A reimbursable grant from State Homeland Security in the amount of \$44,512.80 for the purchase of thirty (30) Kenwood VP5430 radios to replace end of life radios in inventory.
- A reimbursable grant from State Homeland Security in the amount of \$28,098.25 to purchase 25 Cradlepoint mobile broadband routers.
- A reimbursable grant from State Homeland Security in the amount of \$30,500 for the purchase of a Polaris side by side UTV and trailer.
- A reimbursable Community Foundation grant in the amount of \$2,034.80 to purchase ten (10) School Resource Officer Crisis Response kits.

• A reimbursable Community Foundation grant in the amount of \$3,564.75 to purchase gas detection meters for local fire departments.

**MOTION**: Peacock motioned to approve all six (6) grant applications as describe above. Second provided by Watts. Motion carried unanimously.

EMA/E911 Director Greg Ramoni requested remaining LEPC funds of \$3,341.50 be placed in the LEPC Equipment line for purchasing HAZMAT equipment for the local Volunteer Fire Departments.

**MOTION**: Jones motioned to approve the \$3,341.50 additional appropriation request for the balance of the LEPC into the Equipment line. Second provided by Watts. Motion carried unanimously.

## MAGISTRATE BUDGET ADDITIONAL APPROPRIATION REQUEST

A \$910 additional appropriation was needed in the Magistrate's budget to adjust for the 2019 wage increase in the Court Recorder's salary line.

**MOTION**: Gasaway motioned to approve the \$941 additional appropriation request to adjust for the Magistrate Court Reporter's 2019 wage raise. Second provided by Hardin. Motion carried unanimously.

## 2019 EMPLOYEE HANDBOOK REVISION ORDINANCE #2019-007

The final revision of the 2019 Employee Handbook and adopting Ordinance #2019-007 were presented to Council for their consideration. The major changes to the handbook were presented in summary as follows:

- Condensed to one Handbook with Appendices for special circumstance for Highway, EMS,
   Sheriff Merit, Regulated Drug Testing and Non-Regulated Random Testing policies.
- WIS added current language for Federal and other requirements.
- Holiday credit defined as 7 hours for those working a 35 hour week and 8 hours for those working a 40 hour week. (Not EMS)
- A Paid Time Off Holdover granted which allows employees to "save" up to 70 hours (35 hour workweek) or 80 hours (40 hour workweek) during FMLA. This modified the former requirement to use all of the PTO during FMLA rather than take unpaid leave.
- Longevity pro-rating was eliminated for those employees terminating before the November 15 anniversary of a calendar year. Service is counted every November 15 to calculate the years of Longevity benefit.
- Uniform allowance, direct payroll compensation, was eliminated for the Sheriff Merit Officers and Jailers. The Sheriff's Department will utilize a vendor for uniforms.
- Compensation time maximum accrual was reduced from 480 hours to 160 hours for Sheriff's Merit Officers.
- Bereavement policy added a <u>one</u> day paid leave for the death of grandparents, great grandparents, aunts, uncles, and nieces/nephews, brother/sister in-laws, and first cousins.

The handbook contained paid bereavement leave that included one day for first cousins. Members discussed this and agreed by consensus it should be removed.

**MOTION**: Zollman motioned to approve the 2019 Scott County Employee Handbook with the elimination of first cousins in the bereavement policy and adopt Ordinance #2019-007. Second provided by Watts. Motion carried unanimously.

#### STANDARD AND POOR'S RATING UPDATE

Chief Deputy Auditor Vannarsdall reported on the recent Standard and Poor's rating process. Vannarsdall explained that the \$2,000,000 reduction in the Hospital Reserve Fund alerted the agency to the large transaction, thus the rating review. Vannarsdall said our rating went from an AA- to an A+ (a five to ten basis point penalty), but we are still in good standing. During the process, Vannarsdall was asked several questions. Information about the 3 year projected revenue study from Umbaugh and decreases in appropriations made for a favorable position. Secure funds, such as a healthy Rainy Day, also would lend to a more favorable standing. Members and the Auditor thanked Vannarsdall for her hard work on the review.

## SASCO FUND REVENUE ADJUSTMENT

Commissioners agreed to place cameras at the trash collection sites. The Auditor requested permission to adjust revenue to the SASCO fund from the SEIRD Grant to cover the cost of the cameras.

<u>MOTION</u>: Peacock motioned to approve the revenue adjustment from the SEIRD Grant to the SASCO fund for the cameras. Second provided by Richie. Motion carried unanimously.

## **CONSIDERATION OF MARCH 12, 2019 MEETING MINUTES**

Minutes from the March 12, 2019 meeting were presented for consideration and approval.

MOTION: Peacock motioned to approve the minutes, as written, from the March 12, 2019 meeting. Second provided by Jones. Motion carried unanimously.

# RESOLUTION #2019-006 FOR THE GRANT TO THE CITY OF AUSTIN FOR SCSD#1 SRO

The Resolution to provide approximately \$106,000 to the City of Austin over a four (4) year period was presented for adoption and signatures. The grant to the City will help offset costs associated with supplying a second SRO at the SCSD#1 campuses.

**MOTION:** Jones motioned to approve Resolution #2019-006 and allow Zollman to sign the document. Second provided by Peacock. Motion carried unanimously.

# **ADJOURNMENT**

With no other business, Peacock motioned to adjourn the May 14, 2019 Regular meeting. Second provided by Watts. Motion carried unanimously.

Mike Zollman, President

Ab Watts, Member

Robert Peacock, Vice President

Rachael Hardin, Member

Iva Gasaway, Member Raymond Jones, Member

Donnie Richie, Member

ATTEST

Ammy Stout Johnson, Scott County Auditor