

**REGULAR SESSION**  
**SCOTT COUNTY COUNCIL**

**NOVEMBER 12, 2019**

The Scott County Council met in Regular Session on November 12, 2019 at 9:30 am in the Commissioners Room, Suite 128, Courthouse. Those present were Council members Mike Zollman, Iva Gasaway, Donnie Richie, Ab Watts, Rachael Hardin, Raymond Jones, and Robert Peacock. Also present was Chief Deputy Auditor Teresa Vannarsdall. Attorney Mike Carter did not attend the meeting.

The meeting was called to order by Chairman Zollman who opened the floor to public comments. No comments were made by the public.

**EMS PAY MATRIX REQUEST**

EMS Director Tyler Williams along with Paramedic Nick Oleck and Dr. John Croasdell discussed a matrix pay system for the EMS Department. Williams cited recruitment and retention as reasons for the pay system change. Williams said that research was done within a 75 mile range of Scott County to obtain data for the basis of the pay grades. Councilman Jones recognized Dr. Croasdell for his participation in the Scott County EMS since its beginning. Jones stated he would support what Dr. Croasdell supported.

**MOTION:** Jones motioned to approve the implementation of the proposed EMS Pay Matrix for 2020. Seconded by Zollman. Motion carried unanimously.

**PROSECUTOR GRANT APPLICATION REQUEST**

Prosecutor Chris Owens presented a grant application for the Scott County Drug Interdiction Program. This \$90,000 grant has been received for several years but will be the final year of the extension. This final and fourth year required a 75% match from the County.

**MOTION:** Peacock motioned to approve the grant application in the amount of \$90,000 for the Prosecutor Drug Interdiction Program. Second provided by Richie. Motion carried unanimously.

**SHERIFF ADDITIONAL APPROPRIATION REQUEST; PAY MATRIX REQUEST**

Sheriff Jerry Goodin requested approval for a change in the Scott County Sheriff's Pension that would allow the family of a Deputy killed in the line of duty to receive the officer's pension contribution.

**MOTION:** Peacock motioned to approve the addendum to the Sheriff's Pension Plan that would allow the family to receive an officer's contributions if killed in the line of duty. Second provided by Gasaway. Motion carried unanimously.

Sheriff Goodin reported that the full body scanner would be arriving on Thursday, and the Book In area remodel was completed. The Attorney General would soon visit Scott County to present the \$60,000 JCAP Grant for the Sheriff's Department. The Sheriff also stated he wanted to file suit against the person that damaged the padded cell to recoup the damages.

The additional appropriation requests from General Fund to the Sheriff and Jail budgets were tabled.

**MOTION:** Richie motioned to table the additional appropriations for the Sheriff and Jail budgets from General Fund. Second provided by Peacock. Motion carried unanimously.

The additional appropriation request of \$37,750 for Courthouse Security-Personal Services from General Fund was presented for consideration.

**MOTION:** Peacock motioned to approve the \$37,750 additional appropriation from General Fund for Courthouse Security-Personal Services. Seconded by Gasaway. Motion carried unanimously.

Members discussed the option of a pay matrix system for the Sheriff's Officers and Jailers.

**MOTION:** Richie motioned to approve a pay matrix system in 2020 for the Sheriff's Department with a \$1.00 per hour wage increase provided budget is approved by the State. The matrix scale will be used to determine wages, exempt from other increases unless adopted by Council. The matrix pay system will be reviewed in five (5) years. Seconded by Gasaway. Motion carried unanimously.

#### **HIGHWAY DEPARTMENT COMMUNITY CROSSING GRANT; ADDITIONAL APPROPRIATION REQUEST**

Highway Supervisor Jill Baker and Commissioner Robert Tobias requested that Council consider funding 25% of the match money for the recently awarded Community Crossings Grant of approximately \$986,000. Baker explained that the match was in the Highway Department's 2020 budget, but the extra could be used to pave more roads. If a contractor was used, paving would cost around \$70,000 per mile versus \$50,000 if paving was done by the Highway crew.

**MOTION:** Gasaway motioned to put the Community Crossings Grant match request on the December meeting agenda of the Council. Seconded by Peacock. Motion carried unanimously.

Baker then asked for a \$32,000 additional appropriation for the Equipment Operators line item (#1173-11217-000-0531) to correct the original appropriation.

**MOTION:** Peacock motioned to approve the additional appropriation of \$32,000 to the Equipment Operators line item in the Highway budget. Seconded by Richie. Motion carried unanimously.

#### **INSURANCE COMMITTEE RECOMMENDATION FOR GROUP HEALTH INSURANCE COUNTY/EMPLOYEE PREMIUM BREAKDOWN FOR 2020**

Auditor Tammy Johnson reported the recommendation of the Insurance Committee regarding the 2020 Group Health, Vision, and Dental Plan premiums. The renewal letter from the Commissioners to United HealthCare deleted the third plan option, which was an additional high deductible plan that was not desirable from a cost and coverage perspective. With the plan offerings down to two (2), Commissioners approved the UHC offered renewal for 2020 without premium increases in any Health, Dental or Vision plan. The Insurance Committee reviewed the premium portions paid by the employees and discussed the wide variance of the percentages between plans. Working with our Broker, a proposal was developed for a more consistent, percentage based breakdown which would allow for future premiums increases to be shared equitably between the employer and employee.

Since the Commissioners opted to offer two (2) plans, one PPO (\$2,000 deductible) and one high deductible (\$2,800) HSA eligible plan, the Insurance Committee recommended the County HSA benefit be set at \$800 per year to employees enrolled in the high deductible plan.

**MOTION:** Zollman motioned to approve the 2020 UHC Insurance Rates and Contributions schedule for the Health, Dental, and Vision plans along with an \$800 HSA benefit to employees enrolled in the high deductible health plan. Second provided by Jones. Motion carried unanimously.

#### **PUBLIC DEFENDER BUDGET FOR 2020**

An increase in the Public Defender Coordinator wages was discussed for 2020.

**MOTION:** Gasaway motioned to set the Public Defenders salary for 2020 at \$90,682. Seconded by Watts. Motion carried unanimously.

ALCOHOLIC BEVERAGE COMMISSION APPOINTMENT

No appointment was made at this meeting for the Council’s representative on the Alcoholic Beverage Commission.


ADJOURNMENT

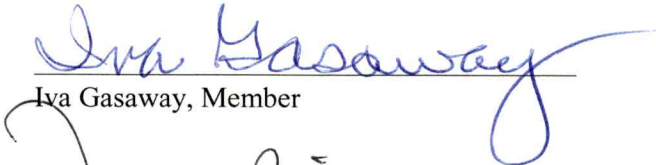
With no other business, Watts motioned to adjourn the November 12, 2019 Regular meeting of the Council. Second provided by Richie. Motion carried unanimously.

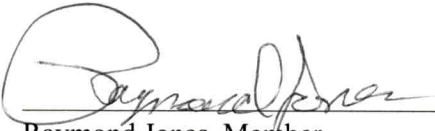
  
Mike Zollman, President

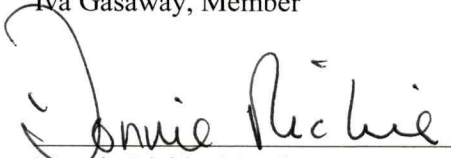
  
Ab Watts, Member

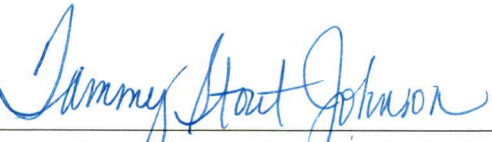
  
Robert Peacock, Vice President

  
Rachael Hardin, Member

  
Iva Gasaway, Member

  
Raymond Jones, Member

  
Donnie Richie, Member

ATTEST:   
Tammy Stout Johnson, Scott County Auditor