

REGULAR SESSION
SCOTT COUNTY COUNCIL

DECEMBER 3, 2019

The Scott County Council met in Special Session on December 3, 2019 at 9:30 am in the Commissioners Room, Suite 128, Courthouse. Those present were Council members Mike Zollman, Iva Gasaway, Donnie Richie, Ab Watts, Rachael Hardin, Raymond Jones, and Robert Peacock. Also present was Chief Deputy Auditor Teresa Vannarsdall and Auditor Tammy Stout Johnson. Attorney Mike Carter did not attend the meeting.

2020 BUDGET UPDATE

Chief Deputy Vannarsdall reported that the 2020 Budget was sent to the State for approval with figures that did not include the EMS and Sheriff Department matrix pay system figures. The General Fund and Public Safety LIT funds will be very close and will likely have no additional funds to appropriate.

2020 SALARY ORDINANCE DISCUSSION

President Zollman stated his recommendation that no matrix pay system be adopted for 2020 since the budget was already submitted to the Department of Local Government Finance. Zollman went on to suggest that a \$0.50 per hour raise be given for EMS in 2020 and prepare the 2021 budget with a matrix pay system. Zollman reminded that State approval of the budget is key in every year, regardless of the method used to provide raises. Jones stated that consideration for the use of the matrix was really brought too late to the Council and should have also been put before the Personnel Committee for review prior to Council consideration. Zollman asked Jones if he wanted to revoke his motion for the EMS pay matrix. Jones said he would think about it and be prepared by the regular meeting on December 10, 2019. EMS Oversight Committee member, Dr. John Croasdell addressed the Council. Croasdell expressed his concern that EMS staff would leave if their wages were not improved. Several EMS staff members were in attendance and were given opportunity to address the Council.

By consensus, the members requested the Auditor calculate a matrix for EMS, using 1.5% as the yearly factor.

Discussion then changed to the Sheriff's portion of the salary ordinance for 2020. Auditor Johnson was asked to refigure the matrix scales for the Officers and Jailers at the 1.5%, not the proposed 1% in the original matrix.

Council agreed to keep with the \$1.00 per hour initial raise for the Officers and the \$0.50 per hour raise for Jailers. Council also agreed to set the salary of the Chief Deputy Sheriff at 60% of the Sheriff's compensation, which is, by statute, 75% of the Prosecutor's wages. The Jail Commander and Matron positions were set at the rate of pay for an entry level Officer. Sheriff Goodin requested that the only administration position be deleted and increase the Jailer position count by one (1).

MOTION: Gasaway motioned to set the Chief Deputy Salary at 60% of the Sheriff's compensation. Seconded by Zollman. Motion carried unanimously.

MOTION: Peacock motioned to set the Jail Commander and Matron positions' wages equal to an entry level Officer pay. Seconded by Gasaway. Motion carried unanimously.

MOTION: Richie motioned to delete the Jail Administrative Assistant position and increase the number of Jailers by one (1). Seconded by Jones. Motion carried unanimously.


Regarding the wages of Probation the following motion was made for 2020.

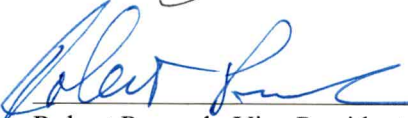
MOTION: Jones motioned to compensate the Probation positions at the minimum standards mandated by the State pay matrix. Seconded by Watts. Motion carried unanimously.

ADJOURNMENT

With no other business, Richie motioned to adjourn the December 3, 2019 Special meeting of the Council. Second provided by Watts. Motion carried unanimously.

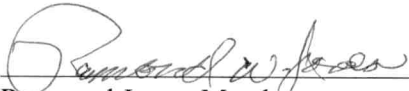

Mike Zollman, President

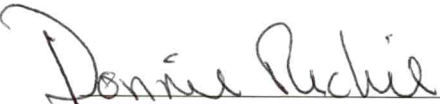

Ab Watts, Member



Robert Peacock, Vice President


Rachael Hardin, Member

Iva Gasaway, Member


Raymond Jones, Member


Donnie Richie, Member

ATTEST: 
Tammy Stout Johnson, Scott County Auditor

REGULAR SESSION
SCOTT COUNTY COUNCIL
DECEMBER 10, 2019

The Scott County Council met in Regular Session on December 10, 2019 at 9:30 am in the Commissioners Room, Suite 128, Courthouse. Those present were Council members Mike Zollman, Iva Gasaway, Donnie Richie, Ab Watts, Rachael Hardin, and Raymond Jones. Also present were Chief Deputy Auditor Teresa Vannarsdall, Attorney Mike Carter, and Auditor Tammy Stout Johnson. Robert Peacock did not attend the meeting.

The meeting was called to order by Chairman Zollman who opened the floor to public comments. No comments were made by the public.

SUPERIOR COURT TRANSFER REQUESTS

Judge Howser requested a total of \$3,546.38 be transferred into Law Books (#27100) from the following lines: \$800 from Jurors Per Diem (#13303); \$296.38 from Travel (#31300); \$500 from Postage (#31200); \$750 from Printing/Advertising (#32000); and \$1,200 from Juror Meals (#37202).

MOTION: Hardin motioned to approve the transfer of \$3,546.38 into the Circuit Court's General Fund budget line Law Books from the other line items as described above. Seconded by Richie. Motion carried unanimously.

COURTHOUSE SECURITY UPGRADES ADDITIONAL APPROPRIATION REQUESTS

Commissioner John Lizenby discussed the changes in Courthouse Security that will begin on January 2, 2020. The Indiana State Police Alliance contract will not be renewed for 2020, and the Sheriff will be in charge of Courthouse Security. Two (2) full time Jailers (Special Deputies) and one (1) part time Jailer will be utilized along with a metal detector be placed at the East entrance. Signs, door alarms, cameras, etc. will be needed to complete the security set up. The amount advertised of \$60,177 was based on the estimates for the additional costs.

MOTION: Gasaway motioned to approve the \$60,177 additional appropriation from Cumulative Building Fund for the purchase of additional Courthouse Security equipment. Second provided by Watts. Motion carried unanimously.

Commissioner Lizenby informed Council that Commissioners had requested Attorney Houston to get appraisals on the Dietrich building. He also said that the old Health Department building should be used or sold. Jones stated that a complete plan should be brought to the Council that encompassed all buildings and future locations of departments.

COMMUNITY CROSSINGS GRANT MATCH ADDITIONAL APPROPRIATION REQUEST

Highway Supervisor Jill Baker requested that a \$234,416 additional appropriation be made to support the matching funds for the Community Crossings Grant. The advertisement listed the Hospital Reserve and the General (Commissioners) Funds for sources of the proposed request.

Baker explained that state cuts resulted in reduced funding for Highway departments. Gasaway asked if a portion of Highway funds could be held back next year for the grant match money. Baker replied that most counties have a Wheel Tax and the State wants you to help yourself.

Zollman said he would support using Hospital Reserve Fund for the match if \$2 million was put in the Rainy Day Fund. Jones said he did not want to spend any more from the Hospital Reserve Fund. Jones added that having a \$2 million balance in the Rainy Day was fiscally responsible. Recently our bond rating was lowered due to a lack of reserve funding. Gasaway responded by

stating that there were no plans for bonding, and the funds in Rainy day would be locked up, except for an emergency. Watts said the funds were there, just easier to access. Zollman commented that his point was made of the funds were easier to deplete if not in Rainy Day.

MOTION: Zollman motioned to place \$2 million from the Hospital Reserve Fund into the Rainy Fund. Second provided by Jones. Motion failed with two (2) in favor and four (4) opposed (Gasaway, Watts, Richie, Hardin).

MOTION: Richie motioned to approve the \$234,000 additional appropriation from the Hospital Reserve Fund for the Community Crossings Grant match money. Second provided by Gasaway. Motion carried with four (4) in favor and two (2) opposed (Zollman and Jones).

SPECIAL PURPOSE LIT ADDITIONAL APPROPRIATION REQUEST

An additional appropriation was needed in the amount of \$5,000 to complete the amount needed for the Jail Addition bond payment. The amount approved at budget was \$425,000, but the amount of the payment in 2020 was \$430,000.

MOTION: Gasaway motioned to approve the \$5,000 additional appropriation from Special LIT to complete the amount needed in 2020 for the bond debt payment on the Jail Addition. Seconded by Watts. Motion carried unanimously.

SEIRD RECYLING GRANT AWARD RECEIPT

The annual grant from the Southeastern Indiana Recycling District, in the amount of \$6,000, was presented for receipting instructions.

MOTION: Gasaway motioned to approve the \$6,000 grant from SEIRD and instruct the Auditor to receipt it in the County General Fund-Transfer Station. Second provided by Richie. Motion carried unanimously.

EMS TRANSFER REQUESTS

Two (2) transfer requests were made for the EMS budget (#1151). A transfer in the amount of \$15,000 was requested from the Ambulance Remount (#42005) line to Insurance (#33001) and another for \$50,000 from Part Time EMT Basic (#12103) to the Workman’s Compensation (#33401) line. Both transfers were to cover premiums increases.

MOTION: Gasaway motioned to approve both transfer requests as described above in the EMS (#1151) budget. Seconded by Watts. Motion carried unanimously.

SHERIFF AND EMS PAY MATRIXES

Zollman informed the members that he met with EMS Director Williams, Pat Forbes, Teresa Vannarsdall, and Tammy Johnson a week ago to discuss the EMS Pay Matrix proposal. Zollman added that General Fund did not have funds to support additional wages in either the Sheriff or EMS departments. Jones stated that the EMS Matrix, as it was proposed, cannot be implemented for 2020.

MOTION: Jones motioned to revoke his motion made on November 12, 2019 that adopted the original EMS Matrix proposal. Second provided by Zollman. Motion carried unanimously.

MOTION: Richie motioned to raise the hourly pay rates of Paramedics, Advanced EMT, and Basic EMT positons by \$1.04 per hour in 2020. Second provided by Watts. Motion carried unanimously.

MOTION: Richie motioned to raise the salaried pay rate of the EMS Directors position \$1.00 per hour (\$40 per week) in 2020. Second provided by Gasaway. Motion carried unanimously.

Sheriff Goodin requested that the matrix pay system remain in place for his Officers and Jailers for 2020. Watts stated both matrix should be delayed since the EMS matrix was pushed to 2021.

MOTION: Richie motioned to amend the prior Sheriff Department pay matrix for Officers and Jailers to 1.5% from the original 1% proposed scale. Second provided by Gasaway. Motion carried with five (5) in favor and one (1) opposed (Watts).

2020 SALARY ORDINANCE #2020-001 (B)

The portion of the 2020 Salary Ordinance #2020-001, Section B, was considered for approval and adoption. Section "B" was for Elected Official compensation only. Compensation for all other positions will be considered at the January 14, 2020 meeting.

MOTION: Richie motioned to adopt Section B of the 2020 Salary Ordinance for compensation of Elected Officials. Second provided by Jones. Motion carried unanimously.

Richie requested that the Longevity payment policy be discussed for revisions.

REORGANIZATION OF BOARD FOR 2020

Gasaway suggested that reorganization of the Board for 2020 be done at this meeting, then nominated Zollman for President of Council.

MOTION: Gasaway motioned to appoint Zollman as the Council President for 2020. Second provided by Jones. Motion carried unanimously.

MOTION: Watts motioned to appoint Gasaway as Vice President of Council for 2020. Second provided by Jones. Motion carried unanimously.

END OF YEAR TRANSFERS

The Auditor requested permission to make the necessary transfers to balance the budget line items when closing out ledgers of 2019.

MOTION: Richie motioned to give the Auditor authority to make the transfers and necessary corrections to close 2019. Second provided by Gasaway. Motion carried unanimously.

CONSIDERATION OF MINUTES FROM SEPTEMBER 10, 2019, SEPTEMBER 24, 2019, AND OCTOBER 8, 2019 MEETINGS

Minutes from the September 10, 2019, September 24, 2019, and October 8, 2019 meetings were presented for consideration and approval.

MOTION: Watts motioned to approve the minutes from the September 10, 2019, September 24, 2019, and October 8, 2019 meetings as written. Second provided by Zollman. Motion carried unanimously.

ADJOURNMENT

With no other business, Watts motioned to adjourn the December 10, 2019 Regular meeting of the Council. Second provided by Zollman. Motion carried unanimously.

Mike Zoll
Mike Zollman, President

Ab Watts
Ab Watts, Member

Robert Peacock *not present*
Robert Peacock, Vice President

Rachael Hardin
Rachael Hardin, Member

Iva Gasaway
Iva Gasaway, Member

Raymond Jones
Raymond Jones, Member

Donnie Richie
Donnie Richie, Member

ATTEST: Tammy Stout Johnson
Tammy Stout Johnson, Scott County Auditor